

...More Classifieds

NOTICES

FORMA DE MUESTRA

1. Blackwell CISD ofrece programas vocacionales en vocational agriculture, y Business and Family Consumer Science. La admision a estos programas se basa en age, y grade, & class schedule.

2. Es norma de Blackwell CISD no discriminar por motivos de raza, color, origen national, sexo or impedimento, en sus programas, servicios o activades vocacionales, tal como lo requieren el Titulo VI de la Ley de Deprechos Civiles de 1964, segun enmienda; el Titulo IX de las Emmiendas en la Educacion, de 1972, y la Seccion 504 de la Ley de Rehabilitacion de 1973, segun enmienda.

3. Es norma de Blackwell CISD no discriminar pro motivos de raza, color, origen nacional, sexo, impedimento o edad, en sus procedimientos de empleo, tal como lo requieren el Titulo VI de la Ley de Derechos Civiles de 1964, segun enmienda; el Titulo IX de las Enmiendas en la Educacion, de 1972, la ley de Discriminacion por Edad, de 1975, segun enmienda, y la Seccion 504 de la Ley de Rehabilitacion de 1973, segun enmienda.

4. Blackwell CISD tomara las medidas necesarias para asegurar que la falta de habilidad en el uso de la lengua ingles no sea un obstaculo para la admision y participation en los programas vocacionales.

5. Para informacion sobre sus derechos o procedimientos para quejas, comuniquese con el Coordinador del Titulo IX, ABE GOTT, en Blackwell TX, 325-282-2311, y/o el Coordinador de la Seccion 504, ABE GOTT, en Blackwell TX, 325-282-2311.

05-1tc

**DRUG-FREE
WORKPLACE
REQUIREMENTS**

(In compliance with P.L. 100-690, Sec. 5153 and 34 C.F.R. 85.630)

BLACKWELL CISD prohibits the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance, as that term is defined in state and federal law, in the workplace or any school-related event.

Employees who violate this prohibition may be referred to drug counseling programs, drug rehabilitation programs, or employee assistance programs or may be terminated form employment with the District.

As a condition of employment in the District, each employee shall abide by the terms of the requirements and prohibitions set out in this statement and shall notify the District of any criminal drug statute conviction for a violation occurring in the

workplace no later than five days after such conviction.

Within 30 days of receiving notice of a conviction for any drug statue violation occurring in the workplace, the District shall either: (1) take appropriate personnel action against the employee, up to and including termination, or (2) require the

employee participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state or local health agency, law enforcement, or other appropriate agency.

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