THE OBSERVER/ENTERPRISE

Published Weekly, except for Christmas 707 Austin (325) 453-2433 (325) 453-4643 Fax o-e@wcc.net www.ObserverEnterprise.com Periodical Rate Postage paid at Robert Lee, Texas

POSTMASTER: Please send address changes to Observer/Enterprise PO Box 1329, Robert Lee, Texas 76945

Melinda McCutchen, Publisher/Editor Aja Chandler and Amber Sawyer

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Per Year in Coke County ... \$30.00 Per Year Elsewhere in Texas ... \$35.00 Per Year Outside of Texas ... \$37.00

Small-business Owners

Must Protect Their

Futures

owner, you think a lot about

today. Is your cash flow sufficient

... today? Are your products and

services competitive ... today?

Are you confident in your

marketing and advertising efforts

...today? And because you are so

focused on today, you may be

Submitted by Larry Gilbert

you're a small-business

Obituaries



Lanier

Jackie L. Lanier passed away Friday, August 19, 2016. Visitation was held all day Monday, August 22, 2016, at the funeral home with family present from 6pm to 8 pm. Funeral services were held at 10 am, Tuesday, August 23, 2016, at Robert Lee Baptist Church with burial following in Decker Cemetery. Services were under the direction of Shaffer Funeral

Jackie was born in Blackwell, Texas, on March 4, 1936, to Jess and Lois (Barnes) Womack. She graduated from Sweetwater High School in 1955 and married E.A. (Dink) Lanier March 18, 1956, in Sweetwater,

Jackie resided in Robert Lee for forty-one years where she enjoyed her friends and church family at Robert Lee Baptist Church. She also retired from San Angelo State School in 1997.

She is preceded in death by her husband and one brother, Tommy Womack.

She leaves one daughter, Vicki Bullard and husband Tony of Odessa, Texas; one son, Bradley Dink Lanier, Sr. of San Angelo; three grandchildren, Tonya Thurlby and husband Derek of Odessa, Vic Bullard of Austin and Bradley Lanier, Jr. and wife Ashley of San Angelo; seven great grandchildren, Chloe Bullard of Austin, Korban, Karis and Colleen of Odessa, Helaina, Carli and Roxi Lanier of San Angelo; one brother, Bobby Womack and sister-in-law Gatesville, Texas.

Online condolences may be www.shaffer made pioneer.com.

<u>07-1tc</u>

tomorrow - your retirement. Specifically, do you have a good retirement plan for yourself?

Given that your personal finances are so tied up with your business, your plans for the business will obviously greatly affect your financial situation when you retire. Whether you want to transfer the business to another family member, sell it outright to someone else, or possibly just wind it down, you'll need to plan ahead and consult with your legal and tax advisors.

However, you can take steps now to help ensure you can enjoy a comfortable retirement. You have access to a variety of retirement plans appropriatefor small-business owners, including

Owner-only 401(k) - This plan, also known as an individual or a "solo"401(k), is available to self-employed individuals and business owners with no full-time employees other than themselves or a spouse. As the owner, you can contribute to your plan as both an employer and an employee; your total contribution limit for

2016 is \$53,000, or \$59,000 if you are 50 or older.

SEP IRA – If you have just a few employees or are selfemployed with no employees, you might consider a SEP IRA. You'll fund the plan with taxdeductible contributions, and you must cover all eligible employees. (Employees themselves cannot contribute.) You can contribute up to 25% of compensation, up to \$53,000 annually. (Contributions for a self-employed individual are limited to 25% of compensation minus one-half of employment taxes.) And you can fund your SEP IRA with many different types of investments. Plus, you can establish a SEP IRA for 2016 until April 17, 2017.

Defined benefit plan – Pension plans, also known as defined benefit plans, have become less prevalent in recent years - but you can still set one up for yourself if you are self-employed or own your own business. This plan has high contribution limits, which are determinedby an actuarial calculation, and as is the case with other retirement plans, your contributions are typically tax-deductible.

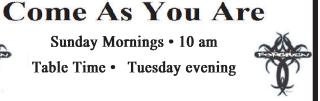
SIMPLE IRA - As its name suggests, a SIMPLE IRA is easy to set up and maintain, and can be a good plan if your business has fewer than 10 employees. Still, while a SIMPLE IRA may be advantageous for your employees, it's less generous to you, as far as allowable contributions, than an owneronly 401(k), a SEP IRA or a defined benefit plan. For 2016, your annual contributions are generally limited to \$12,500, or \$15,500 if you're 50 or older by the end of the year. You can also make a matching contribution of up to 3% of your compensation. You need to establish a SIMPLE IRA between Jan. 1 and Oct. 1 of any year. In fact, if you'd like to set up any of the retirement plans we've looked at, don't delay. The sooner you open your plan, the more years you will have to contribute - and, as you know, time is often an investor's

neglecting a key aspect of



Sunday Mornings • 10 am

Table Time • Tuesday evening



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Area Churches Invite You to Worship

Bronte Church of Christ (325) 473-3291 Preacher John V. Driggers Sun. 10 am & 6 pm, Wed. 7 pm Central Baptist Church

324 S. Franklin • Bronte (325) 473-4811 Dale Patterson, Pastor

Sun. 10 am Sunday School 11 am & 5 pm Worship First Baptist Church 424 S. Washington • Bronte

(325) 473-2331 Sunday 9:45 am Sunday School, 10:55 am Worship, pm Youth Wednesday 7 pm Prayer Meeting
First United Methodist Church

Corner of Washington & Holmes (325) 473-3281

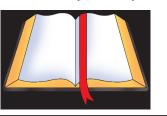
Rev. Everette Boyce, Pastor Sun. 10:00 am Sunday School 11:00 am Worship **Forgiven Ministries**

Russ Frasier, Pastor Sun. 10 am Tuesday 6 pm Table Time St. James Catholic Church 215 N. Washington, Bronte (325) 365-2687 Rev. Hubert Wade, Jr., Pastor Sun. 5 pm 4C Cowboy Church

117 W. Main, Bronte

Texas Theater, Dowtown Bronte Pastor James Brunson Sunday, 10:30 am **Coke County**

Pecan Baptist PO Box 542 •12 miles West of Robert Lee on Sterling City Hwy (325) 453-2065, Bill Hood, Pastor www.pecanbaptist.org Sun. 10 am, Sunday School 11 am & 7 pm, Worship



Robert Lee Bible Baptist Church PO Box 938 • 9th & Austin Robert Lee, Joe Hodges, Pastor Sun. 10 am Sunday School 11 am & 6 pm Worship, Emmanuel Pentecostal

PO Box 683 •1019 Colorado City Hwy Pastor Tim Wood (325) 453-2360 Sundays 2 pm, Thursdays 7 pm First United Methodist Church PO Box 144 • 9th & Chadbourne Robert Lee • (325) 453-2417 Cyndi Weidner, Pastor

Sun. 10 am Sunday School 11 am Worship, 5 pm Choir Practice Iglesia Bautista Betel

Sun. 9:45 am • Sunday School 11 am Service • Bible Study Wed. 6 pm Southside Church of Christ PO Box 698 • 8th & Houston Robert Lee (325) 453-2176 Jordan Arnold, Preacher Sun. 10 am, Sunday School 11 am & 6 pm, Worship

Wed. 6 pm, Worship Northside Church of Christ PO Box 508

9th & Chadbourne • Robert Lee (325) 453-2685, (806) 543-2118 or (325) 473-1053 Services: Sun. 10 am

Our Lady of Guadalupe Catholic Church 601 W. 10th, Robert Lee (325) 365-2687

Rev. Hubert Wade, Jr., Pastor Sat. 6 pm Robert Lee Baptist Church

PO Box 493 •22 W. 11th (325) 453-2724 Danny White, Pastor Sun. 9:45 am, Sunday School

11 am & 7 pm, Worship Wed. 7 pm, Prayer Meeting Victory Assembly of God (325) 453-2208, PO Box 638 6th & Houston, Robert Lee Rev. Irving Smith, Pastor

Sun. 9:45 am, Sunday School 10:45 am & 6 pm, Worship Wed. 6 pm, Bible Study

Tennyson Tennyson Baptist Church Hwy 277 • Tennyson (325) 473-2040

Sun. 9:45 am, Sunday School 11:00 am & 6 pm, Worship Wed. 6:00 pm Prayer Meeting